

**MINUTES OF REGULAR MEETING OF THE BOARD OF DIRECTORS**  
**September 15, 2025**

The Board of Directors' regular fall meeting was held on September 15, 2025, at the IESA Office in Bloomington, Illinois.

President Ingold called the meeting to order at 10:03 a.m. The following members were present: Haupt, Hogue, Marski, Yoder, Johnson, Ingold, Marquardt, Vanausdoll, and Drees. Nicole Schaeffbauer, Chris Frasco, Jackie Litwiller, and Jonathan Hauter from the IESA staff were also present. Davis, Wranke, Kerr, and Biggs were present online. Chavers and Duncan were not present.

Motion by Drees/Johnson to approve the June 2025 meeting minutes as presented. **Carried.**

President Ingold made a few remarks and welcomed everyone to the first meeting of the new school year.

Dr. Hogue presented the Treasurer's report. **Motion by Hogue/Yoder to approve the August 2025 financial report. Carried.** The Board received a 5-year comparison of income and expenses. The Board also discussed financial information that should be included in future Division meeting presentations.

**Division Reports**

**Division A-** A school in his Division contacted Mr. Haupt regarding the posting of track and field sectional assignments and the posting of qualifying standards. The school would like both of those items posted earlier to generate hosting leads and generate excitement. The Track and Field administrator will work to make this information available earlier.

**Division D—**Mrs. Marski reported a request from a conference in her Division with a regional assignment request. The IESA administrative staff will discuss feasibility.

**Division E—**Mr. Yoder was contacted by a school in his Division regarding the shortened Baseball season. Mr. Frasco will add the concern to the agenda of the Baseball Advisory Committee.

**Division F-** Mr. Johnson was contacted, requesting that IESA updates and exceptions be shared with activity officials in advance of the season starting. The IESA administrative staff will discuss the most efficient way to disseminate the information. Additionally, the school also requested that the baseball state series pay be reviewed. Mr. Frasco will add this to the Baseball Advisory agenda.

**Assistant & Associate Director Reports**

**Matt Hawkins-** Provided an update to the Board on the status of pending proposals and new partnerships. He also reviewed the recent changes to TPG messaging, focusing on telling our story and communicating the value we provide to potential partners. He also updated the Board on new asset strategies.

**Jonathan Hauter—**Reported on the Golf State Finals. Golf participation numbers continue to grow, and this has resulted in competitive sectional and state play. Shared that the Bowling State Finals will remain at Joliet Town & Country in Joliet. Reported that the Girls Wrestling Advisory Committee had a very productive meeting. Reviewed the IESA Recognition Programs currently in place and shared the recent updates to the recognition web pages.

**Jackie Litwiller—**Shared with the Board the final attendance numbers for the Fall AD Workshop and the general feedback on the event. Reported on the upcoming IESA softball state finals. The Board was updated on the preparation for the Cheer State Finals and the resources secured for the event. She updated the Board on the Volleyball State Finals and the status of the IESA Music S&E and Org contests. The Athletes with Disabilities resource pages have been updated. Information was shared on the new Photography Internship.

**Chris Frasco—**Reported on the upcoming IESA state baseball finals. Shared with the Board that the new state series dates have received mixed reviews and will be discussed by the Baseball Advisory Committee. Reported on the current status of ejection numbers as compared to last year. Shared with the Board the success of the Officials Spotlight campaign and the recent Officials Appreciation week. Shared a communication from Paris Crestwood regarding a pitch count violation. The communication included recommendations to the pitch count reporting procedures, which will be added to the Baseball Advisory Committee's agenda for discussion. Discussed the sharing of student, member, and fan information with outside organizations. The Board is not in favor of providing this information to outside organizations.

### **Executive Director's Report**

**Nicole Schaefbauer**- Updated the Board on the staff's continued education opportunities available this year and their willingness to participate in ongoing growth. Informed the Board of the current membership total and that activity numbers increased from the previous year. Updated the Board on the upcoming attendance of the IESA at the NFHS Middle School meeting. Jackie Litwiller will be representing the Association at the conference. A review of the survey initiatives that are available this Fall: Membership Survey and Student Voice Questionnaire. Both of these surveys will be available until September 30<sup>th</sup>. The information collected from both surveys will be shared with the NFHS Middle School Committee and will be used by the Association to guide the future focus of the IESA. An architect was recently brought in to evaluate the possibility of additional office space. The new logo and branding materials were shared. Updated the Board on the work that the copyright attorney is doing on securing the IESA logo and ensuring music industry compliance. A request from Edinburg to dissolve their current coop with Riverton and enter into a new coop was presented for discussion. The Board sustained the ruling of the Executive Director. A new three-year contract with Striegel, Knobloch & Company for accounting and auditing services was presented. **Motion by Drees/Vanausdoll to approve the new contract. Carried.** Copier bid information from three different companies was presented. **Motion by Marski/Johnson to accept the proposal from Konica Minolta. Carried.**

### **Old Business**

A review of the administrative and support staff assignments and duties was distributed to the Board.

The Board received the seniority listing of current Board members. A recap of the 2025 NFHS meeting was given by those Board members who attended. The eligibility for the 2026 summer meeting was reviewed.

The Board members who will be up for re-election in the fall of 2025 were given a review of the election procedures and timeline.

President Ingold recessed the meeting for lunch at 11:55 a.m. and reconvened the meeting at 12:30 p.m.

### **New Business**

The audit was prepared and presented by the accounting firm of Striegel, Knobloch & Company, L.L.C., Bloomington, Illinois. **Motion by Hogue/Marski to accept the audit as presented. Carried.**

**Motion by Hogue/Yoder to approve the FY 2026 proposed budget as presented. Carried.**

The Board reviewed cooperative agreement recommendations presented by the IESA staff. The first recommendation clarified that cooperative agreements in girls basketball, boys basketball, girls volleyball, and track and field cannot be subdivided into 7<sup>th</sup> or 8<sup>th</sup> specific agreements but must be entered into as the activity. Additionally, for track and field and cross-country, agreements may not be gender-specific but must be entered into as a single activity. There was also a recommendation to clarify the financial responsibilities that are accepted when entering into a cooperative agreement. **Motion by Vanausdoll/Marquardt to approve the recommendations and apply them immediately. Carried.**

The homeschool bylaw was reviewed, and several items and scenarios were discussed. Expanding the homeschool bylaw to include participation at non-public schools was discussed, with no action. The inclusion of an attendance requirement for participation was discussed, but no action was taken. The eligibility of students with a previous Board policy tuition waiver was discussed, with no action. The discussion also included a request from Hoopeston Area regarding the participation of an out-of-district homeschool student. During this discussion, the Hoopeston Area ruling by the Executive Director was sustained.

A recommendation to provide a cell phone stipend for the IESA support staff was presented. Support staff are often required to use their personal cell phones for association use during the school year at various events. **Motion by Hogue/Marquardt to approve the cell phone stipend. Carried.**

A discussion was held on the eligibility check wording and protocol. IESA staff to propose possible additions and clarifications for the January meeting.

### **Board Committee Reports**

Staff Relations- none

Finance- none

#### Advisory Committee Reports

**Officials-** The Officials Advisory Committee met in person on August 27, 2025. Discussion items were presented. **Complete Officials Advisory minutes may be found [here](#).**

**Girls Wrestling-** The Girls Wrestling Advisory Committee met on August 22, 2025 via Zoom. Motion by Hogue/Yoder to approve recommendation #1 (start Girls Wrestling State Series in 2026-27). **CARRIED.** Motion by Marski/Johnson to approve all proposed recommendations (#2- season dates; #3- Sectional and State format; #4 State series awards; #5- state series entries; #6- state series weight classes; #7- State series qualification; #8- State tournament schedule). **CARRIED.** Additional discussion on regular-season opportunities. Staff to submit bylaw wording in January. **Complete Girls Wrestling Advisory minutes may be found [here](#).**

#### Other New Business

Activity composites for 24-25 Track, Bowling, and Volleyball were presented.

The dates of the future Board meetings were announced. The dates are January 30; April 10; and June 18. All future meetings will be held in person with a virtual option and will start at 10:00 a.m.

**Motion by Marski/Johnson to approve the expenses of the meeting. Carried.**

There being no further business, **motion by Vanausdoll/Drees to adjourn. Carried.** President Ingold adjourned the meeting at 1:50 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Mark Ingold", written in a cursive style.