

**MINUTES OF REGULAR MEETING OF THE BOARD OF DIRECTORS**  
**April 11, 2025**

The regular spring meeting of the Board of Directors was held in a hybrid format on April 11, 2025.

President Ingold called the meeting to order at 10:03 a.m. The following members were present in person: Haupt, McAlister, Marski, Johnson, Ingold, Marquardt, Kerr, Biggs, Davis, and Drees. Vanausdoll, Duncan, and Wranke were present via Zoom. Also present were Nicole Schaeftbauer, Chris Frasco, and Jackie Litwiller from the IESA staff. Not present were Hogue, Yoder, Chavers and Jonathan Hauter (IESA).

**Motion by Drees/Davis** to approve the January 2025, regular meeting minutes as presented. **Carried.**

Mrs. Schaeftbauer presented the Treasurer's report. **Motion by Ingold/Marquardt** to approve the Treasurer's report as of March 2025. **Carried.**

**Division Reports**

**Division D**---Mrs. Marski reported on a Bowling Sectional issue that was brought to her. She had contacted the IESA Office regarding the situation and available options and relayed that information on to the reporting school.

**Division E**—Mr. Yoder received communication from two schools within his division. The first concern was regarding wrestling Regional/Sectional weigh-ins. The proposal was also on the Wrestling Advisory Committee agenda. The Advisory Committee discussed the proposal but made no recommendations to the Board. The second communication was regarding the approved Baseball calendar changes. The rationale for the changes was shared with the inquiring school.

**Division H**—Mr. Ingold was contacted by a school regarding possibly distributing a post-event survey to teams participating in the IESA state final tournaments. IESA staff will work to create and distribute to hosts for review and then to participating schools and officials.

**Division J**—Mr. Kerr received several communications. A fan contacted him regarding post-season scheduling, to which he explained the reasoning and necessity of our format. He received a communication from an awards company. Correspondence between the awards company and the IESA Office was shared with Mr. Kerr. Finally, he shared the feedback he had received on the number of non-public schools in the 1A state finals.

**Administrative Reports**

**Matt Hawkins, TPG**- Provided an update to the Board on the status of pending proposals. Shared our social media performance metrics.

**Jonathan Hauter, Assistant Executive Director**- Mr. Hauter was at the Bowling State Finals but provided a report for the Board, which was presented by Mrs. Schaeftbauer. Activity information was shared for Chess, Wrestling, and Bowling. Scholar Attitude information was presented, and details of the Celebration of Excellence were shared.

**Jackie Litwiller, Assistant Executive Director**- Provided a review of the cheer state championship. Shared how the weather impacted the number of participating schools at the state competition this year. Discussion was held on the logistical problems of conducting the competition at Grossinger Arena. Updates were provided on

music, the volleyball state finals, and Softball. Mrs. Litwiller is also working on setting up a resource page for Athletes With Disabilities.

**Chris Frasco, Assistant Executive Director-** Updated the Board on the Basketball State tournaments. All tournaments were well attended, and the use of GoFan went well. Updates were also provided on Scholastic Bowl and the Division Sportsmanship Award. Ejection statistics were shared with the Board. The Board recommended the following: provide a script for schools to read at parent meetings, survey schools regarding their fan policies, contact our legal counsel regarding the ability to assess further fan penalties, and create a short video emphasizing appropriate behavior.

**Nicole Schaeffbauer, Executive Director-** Information was provided on the 2024-25 membership and activity totals. Both are up from previous years. A review of pending legislation was given. Mrs. Schaeffbauer also said she will attend the NFHS Legal meeting in Indianapolis. A member survey will be distributed in August to assess the most critical issues facing member schools, coaches, and administrators. This information will guide the administrative staff in focusing on direction and services. A facility update was provided. Security cameras have been installed, and bank fraud prevention steps have been taken. A need for future staff will require contact with an architect. An update on the status of our venue contracts was provided.

### **Old Business**

**Celebration of Excellence-** Winner information was presented, and congratulations were extended to those selected. The Board was reminded that the presentation to the winners will be at the DoubleTree Hotel in Bloomington. A review of the schedule and format was provided. Appreciation was extended to those Board members who would be able to attend. The Celebration will recognize the Scholar Attitude Award winners, the Performing Arts Coach Award winners, the Division Sportsmanship Award winners, IESA Officials who have worked a post-season contest for 20 or more years, and several new categories of acknowledgement.

**Emerging Activities Action Teams**—Several action teams have met regarding the potential adoption of new activities, such as E-Sports, Boys' Volleyball, and Soccer. At the January meeting, the Board had instructed the administrative staff to distribute an interest/commitment survey to the membership. The results of the survey were shared with the Board. Of the 980 member schools, 191 responded to the survey. Less than 30% of those responding committed to participation in any of the committees. With the response rate, the Board recommended no further pursuit of the activities this year by the individual committees. The Emerging Activities Committee will meet every 3 years moving forward.

**NFHS Summer Meeting Update-** Information regarding the 2025 NFHS Summer meeting was reviewed.

### **New Business**

**None**

President Ingold recessed the meeting for lunch at 11:34 a.m. and reconvened the meeting at 12:01 p.m.

## **Board Committee Reports**

**Staff Relations-** Dr. McAlister presented discussion that was held by the Staff Relations Committee. The Committee will be working with the Finance Committee to create a long-term benefits plan for Association employees.

**Finance-** Proposed recommendations regarding staff. **Motion by Haupt/Drees** to accept recommendations 1-2. **CARRIED.**

## **Advisory Committee Reports**

**Athletic Director**—The Athletic Director Advisory Committee met on March 19, 2025, via Zoom. The Committee supported the proposed Cheer season recommended by the Cheer Committee and shared their support and recommended improvements to the Sportsmanship Pin initiative. Full minutes may be found at the following [link](#).

**Basketball**—The Basketball Advisory Committee met on March 13, 2025, at the IESA Office. **Motion by McAlister/Johnson** to approve recommendation #1 (set Sectional start time at 6:00 p.m.). **CARRIED.** Discussion items were reviewed. Full minutes may be found at the following [link](#).

**Cheerleading**--The Cheer Advisory Committee met via Zoom on March 12, 2025. **Motion by Marski/Drees** to approve recommendation #1 (set State Final date and location), #2 (adopt recommended Cheer season), #3 (revision of criteria for Game Day), #5 (announcing of award winners). **CARRIED.** Recommendation #4 died for lack of a motion. Recommendation #6 was tabled for further Committee discussion. Full minutes may be found at the following [link](#).

**Chess**--The Chess Advisory Committee met on March 25, 2025, via Zoom. **Motion by Davis/Johnson** to approve recommendation #1 (changing wording and requirements for clocks), #2 (spectator rule change), #3 (redundant rule elimination), #4 (redundant rule elimination). **CARRIED.** Full minutes may be found at the following [link](#).

**Wrestling**—The Wrestling Advisory Committee met on April 9, 2025 in-person. **Motion by Drees/Haupt** to approve recommendation #1 (advancing seeds at the Regional level), #2 (virtual seed meeting option), #3 (state series entries to be submitted on TrackWrestling). **CARRIED.** Full minutes may be found at the following [link](#).

**Volleyball**-- The Volleyball Advisory Committee met on April 10, 2025 via virtual meeting. **Motion by Haupt/Marski** to approve recommendation #1 (sectional start time to 6:00 p.m.). **CARRIED.** **Motion by Kerr/Johnson** to approve recommendation #2 (solid white or yellow libero jersey beginning 26-27). **CARRIED.** Full minutes may be found at the following [link](#).

**Sportsmanship-** The Sportsmanship Advisory Committee met on April 9, 2025 via Zoom. Agenda items discussed were shared with the Board.

The dates of the remaining meetings for 2024-25 were announced.

Acceptance of the resignation of Dr. Scott McAlister, Homewood Hart, Division C. **Motion by Haupt/Drees** to approve the seating of Justin Wranke, Woodridge Jefferson, as the Division C replacement. **CARRIED.**

**Motion by Davis/Marquardt** to approve the expenses of the meeting. **CARRIED.**

There being no further business, **motion by Drees/Marquardt** to adjourn the meeting. **CARRIED.** President Ingold adjourned the meeting at 1:00 p.m.

Respectfully submitted,

  

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