

Minutes of the IESA Constitution Action Team

Date of meeting: November 2, 2005

Revised as of February 28, 2006

Present at the meeting were: Deborah Clow, Danville Oakwood; Paul Deters, Gibson City G.C.M.S.; Josh Ebener, Morrisonville; Pat Flynn, Johnsburg; David Rademacher, Ramsey; Steve Wilder, Stanford Olympia; Sue Zartler, Chatham Glenwood; Nicole Schaeftbauer, IESA Associate Executive Director; Chuck Nagel, Morton; and Brian Knutson, Downs Tri-Valley.

The IESA Constitution Action Team makes the following recommendations to the Board of Directors:

1. To change the following within the Constitution:

1.013 In the performance of these functions, ~~the objectives of~~ the ultimate educational objectives of the Association are:

- a. ~~healthy bodies and minds~~; *To elevate standards of sportsmanship,*
- b. ~~wise use of leisure time~~; *To encourage the growth of responsible citizenship, and*
- c. ~~social and vocational activities~~. *To encourage academic excellence.*

*Rationale: The objectives should reflect the mission of the Association.

1.021 Public Elementary Attendance Centers

(b) the school is recognized by the Illinois *State* Board of Education

*Rationale: Addition of the word "State" in the title of the organization.

1.022 Non-Public Elementary Attendance Centers

(a) *the school is recognized by the Illinois State Board of Education;*

*Rationale: The guidelines set forth to become recognized by the Illinois State Board of Education further the educational goals and student growth set forth in the mission. Including the recognition process benefits all member schools and their students. Effective July 1, 2008.

- New schools would have to have the process completed in order to obtain membership.
- Existing member schools would need to have the process completed by July 1, 2008.

1.025 Certificate of Membership

Upon meeting the requirements of membership in this Association, the Association shall cause a certificate of membership to be issued ~~annually~~ to each member.

*Rationale: The Action Team is recommending that certificates no longer be mailed to every member school annually. Certificates will be mailed upon request. Every new member school will be issued a certificate. This will save the Association a printing and mailing expense.

1.037 Term of Office

Members of the Board of Directors shall be elected for three years and shall take office at the conclusion of the June regular meeting of the Board following their election. *They shall be eligible for no more than three elected three-year terms.* They shall serve until their successor is elected; until they cease to be an elementary school administrator in the Division from which they were elected, or until they tender their resignation from the IESA Board and it is accepted by the Board of Directors.

*Rationale: Board members would not serve for more than three elected terms. The limit in term would encourage more participation from member schools in each division and more ownership of member schools within the Association. The term limit would start with the year it is enacted. Existing Board Members would begin their term limit at that time.

1.041 Members of the Board of Directors ~~may~~ (*shall*) call meetings of the member schools in their divisions (*at least once annually*). At such meetings, the board member shall chair the meeting and each member school shall have one vote upon any matter brought before such meeting. ~~It is recommended that such meeting be held in each membership division at least once annually.~~

*Rationale: Division meetings will give the member schools within that division an opportunity to meet the IESA staff and their division representative. It helps the Association become more representative of the membership. Additionally, member schools may have the opportunity to vote on issues within each activity

and the by-laws. Also, the meetings would be a chance for recruiting new schools within divisions. The penalty would begin in April of the second non-compliant year. This date is a clean cut between sports and enough time for implementation of the penalty.

Protocol of the Meetings:

- Opportunity to survey member schools on different subjects.
- Mandatory attendance by the membership.
- Meetings would be conducted in the Fall of each year.
- Proposals submitted by schools for the current school year could receive a non-binding vote from member schools.
- Review by-law changes and information that will impact your school.
- Meetings run by the IESA administrative staff.
- **Each member school principal or his/her designee shall be in attendance. Failure to comply with this requirement will result in probation for one year. The second consecutive violation will result in a suspension from participation in the state series for a period of one year beginning on April 1 following the school's second consecutive non-compliance with this rule.**

1.057 Authority of the Associate and Assistant Executive Directors

The Associate and Assistant Executive Director, in the absence of the Executive Director, shall have the authority to make decisions in matters covered by the Constitution and By-Laws when a decision is required by a member school. *In the absence of the Executive Director and the Associate Executive Director, the Assistant Executive Director shall have the authority to make decisions in matters covered by the Constitution and By-Laws when a decision is required by a member school.* They shall have the authority to decide and rule on all matters pertaining to eligibility, protests, and compliance with the Constitution, By-Laws, and rules of this Association for those activities in which they have primary responsibility. They may impose such penalty as may be allowed or prescribed by the IESA Constitution, By-Laws, sports rule, or other regulation adopted by the Board of Directors for those activities in which they have primary responsibility. Rulings and decisions of these administrators may be appealed in accordance with the Constitution and By-Laws of the Association.

*Rationale: Delineates office protocol.

1.062 ~~In September, 2006, and each three years thereafter, the Board of Directors shall review the compositions of the Divisions then existent and, if deemed necessary or advisable, shall redistrict the State effective on July 1 of the following year. The number of divisions may be changed if deemed necessary.~~ *The Executive Director will review the composition of the divisions and submit findings to the Board of Directors by January of 2007 and every 5 years thereafter, or earlier if deemed necessary. The Board of Directors shall review the compositions of the existent Divisions and, if deemed necessary or advisable, shall redistrict the State effective on July 1 of the following year. The number of divisions may be changed if deemed necessary.*

*Rationale: This process will encourage a more detailed assessment of division representation.

1.072 Term of Office

~~Officers shall be elected for a term of one year, commencing at the time of their selection following the regular June meeting of the Board. Officers shall be eligible to succeed themselves provided they continue to be members of the Board of Directors.~~ *Officers shall be elected annually by the Board of Directors at the meeting during which the ballots from the election of members of the Board of Directors are canvassed and after new members have been seated. Officers shall be eligible to succeed themselves provided they continue to be members of the Board of Directors.*

*Rationale: Rewording of by-law.

1.081 Dues and Assessments

The Board of Directors shall be authorized to establish, and collect, **and levy** annual dues **and entry fees**, ~~and establish and levy entry fees~~, and such other penalties and assessments upon all schools for membership ~~in~~ and participation in the activities of the Association.

*Rationale: Rewording of by-law.

1.0831 The annual school membership dues of \$50.00 shall be paid by the postmarked date in ~~early June~~ *of the Monday of Week 49* as listed on the IESA standardized calendar. Late entry of renewed membership dues shall be \$100.00 if not postmarked by ~~the early June entry deadline~~ *the Monday of Week 49*. The membership year shall be from the date received until the membership dues entry deadline during the following June.

*Rationale: The change makes this a consistent date.

1.101 The standing Board Committees ~~shall meet at least once annually and~~ shall be as follows:

- (a) By-Laws (4 Board members)
- (b) Finance (4 Board members)
- (c) Staff Relations (4 Board members)

Rationale: Combined 1.105 with existing article.

1.102 ~~Each member of the Board of Directors except the President shall be suggested annually by the Nominating Committee to one Board Committee for a one-year term.~~

Delete article.

1.103 ~~Responsibilities of the Staff Relations Committee. The Staff Relations committee shall serve as liaison between the Board of Directors and the office staff. The committee shall be responsible for gathering and distributing the annual evaluation of the Executive Director by the Board of Directors and be responsible for salary negotiations with the office staff.~~

Delete article.

1.105 ~~Each standing committee shall meet at least once annually.~~

Delete article.

To add prior to the Constitution:

Member School Responsibilities:

- It is the responsibility of each member school to control its interscholastic athletic program in compliance with the rules and regulations of the Association.
- It is the responsibility of each member school to protect the health of and provide a safe environment for each of its participating students.
- In order to promote the character development of participants and to enhance the integrity of education students, coaches and all others associated with their programs and events should adhere to fundamental values as respect, fairness, honesty, and responsibility.